



Position Specification

Senior Acoustic Engineer



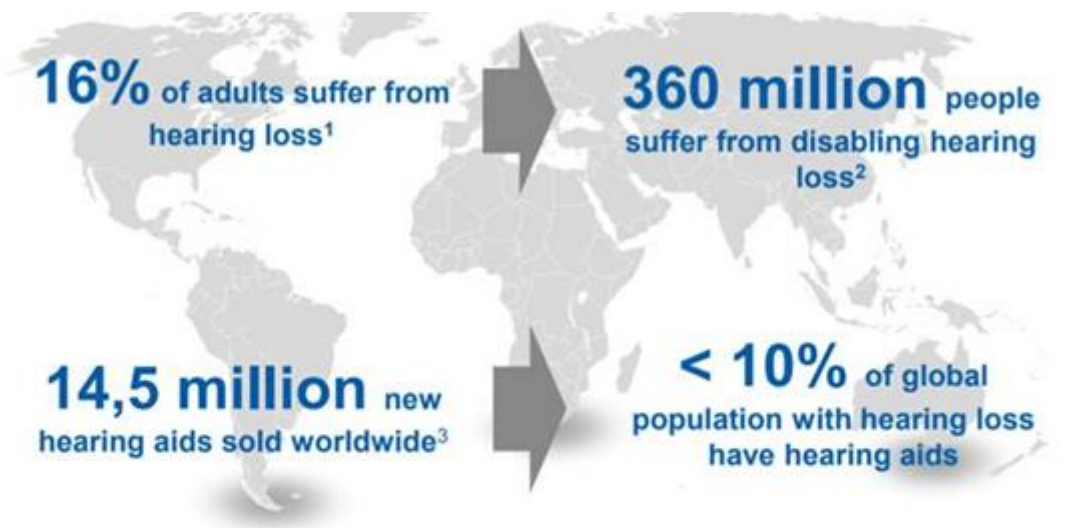
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Position Specification

Sivantos

Sivantos (www.sivantos.com) is one of the world's top manufacturers of hearing aids. The group companies serve hearing care professionals globally, and have built up market-leading positions in many countries. Sivantos develops and manufactures one out of every four hearing aids being used worldwide, and has helped people with hearing loss for far more than 100 years. *Life Sounds Brilliant.*

Sivantos belongs to EQT Partners, a Swedish private equity group and offers hearing aids branded Siemens, Signia, Audio Service, Rexton and A&M. Complementary accessories, fitting software, smartphone apps and diagnostics workflow solutions are also part of the portfolio. Today, the group employs about 6,000 people in more than 25 countries. In fiscal year 2016/2017, Sivantos delivered close to EUR1bn revenue, with robust EBITDA - close to 25%. Sivantos has a dominant position in the wholesale market supplemented by strong traditional retail in key markets such as US, Canada, India, China and Japan and a market leading online retail of hearing aids (Audibene) with a presence in more than 10 countries.



1) hear-it.org 2) WHO 3) in 2016
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Sivantos provides world's first leading innovations in the area of audiology, connectivity and services. The latest platform - Signia Nx - is the world's most advanced hearing platform, which delivers unsurpassed acceptance by combining uncompromised audibility with a natural sounding own voice. With made for iPhone hearing aids we provide superior connectivity combined with the longest streaming time in the market.

Sivantos continues to grow approximately twice as much as the market and focuses on driving growth and business excellence with the aim to become the global market leader in the hearing aids market.

The Role

With the potential growth of Sivantos in, there is a need to recruit outside an outstanding Acoustic Engineer to bring our Product experience to another level.

- Optimization of hearing aids features and fitting software functions
- Objective and subjective verification of audiological performance of hearing aids
- Development and maintenance of optimization and verification procedures and tools
- Setup and maintenance of audiological testing environment
- Management of audiological aspect of Hardware projects
- Audiological support for Hardware and Software product development
- Collaboration with external research partners

Candidate Profile

- Master or PhD Degree in Acoustics, Sound Engineering, Electronics Engineering, Physics or Audiology
- 3-5 years of experience in the field of audiology, acoustic or sound optimization (e.g. audio products development)
- Good programming skills in Matlab
- Strong debugging and problem determination skills
- Analytical and meticulous with strong interpersonal & communication skills
- Creative and innovative individual self-driven to bring new ideas and solutions to the team
- Good command of written and spoken English
- Team player with project management experience
- Proficient in MS Office (Word, Excel, Powerpoint)

In terms of the performance and personal competencies required for the position, we would highlight the following:

Executing for Results

- Ethics, confidence, managing ambiguity and being open to learning
- Bias towards action and results delivery which are critical in a highly performance oriented environment; passion for quality and efficiency and a strong “can-do” attitude

Qiuyu Chen
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Two useful links on youtube to tell you more about us:

- The latest company video presentation with 2016/2017 figures
https://www.youtube.com/watch?v=K5_DMKkEmfM
- Our main brand Signia - replicating nature
<https://www.youtube.com/watch?v=pQ1xcSZ6FbA>